



Modern Slavery Statement 2026 for Taylor Made Joinery Interiors Ltd

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”) and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

Introduction

Taylor Made Joinery Interiors Ltd is committed to preventing slavery and human trafficking occurring in any of its corporate activities. Our commitment is to ensure that those organisations that we actually contract with to receive goods and services are aware of our policies in order to comply with the Modern Slavery Act.

We are committed to conducting all aspects of our business in an ethical and transparent manner and we acknowledge our duties and responsibilities under the Act. We will respect all human rights and seek to meet or exceed all local human rights legislation, conducting our business in accordance with the principles of, and with respect for, the Universal Declaration of Human Rights.

This commitment is evident through our company policies, which aim to uphold the highest ethical and professional standards. We ensure the adherence to policy commitments and compliance of current Government legislation and regulations.

Our Organisational Structure and Supply Chain

We are a bespoke joinery contractor working across various fit out disciplines including commercial, residential and specialist. We employ around 200 people and have an annual turnover of c£38m.

A high proportion of our suppliers and contractors are based in the UK and we audit these on an annual basis.

Our commitment to the principles of the Modern Slavery Act 2015

We are committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Policies relating to slavery and human trafficking

Our Anti-slavery & Human Trafficking policy is posted on the staff intranet together with all other company policies and procedures. It is issued to all staff as part of the company handbook, so everyone has their own copy of all the company policies. We use our Employee Forum to actively discuss or consult anything with our staff on policies and procedures

Modern Slavery Risks in our Business

Our business is vastly conducted with companies based in the UK, which in our opinion is a mitigating factor for the risk of slavery and human trafficking.



We currently manage any internal issues through the human resources department and employees can also raise any issues with their line managers.

Training and Awareness

We raise awareness among our team through various communication tools including our employee forum, the induction process for any new staff including an employee handbook, intranet and quarterly newsletter.

Current Actions

We aim to take the following further steps over the course of the next financial year January 2026 to December 2026:

- Ensure that all staff receive refresher training on modern slavery.
- Procurement team to share knowledge gained from undertaking the CIPS Ethical Procurement and Supply test.
- Taylor Made Joinery Interiors Ltd is actively considering how we can increase the attention of our suppliers to zero tolerance policy to modern slavery.

This statement has been approved by the Board of Directors and the actions contained herein.

This statement has been approved by Sarah Warren, Pre-Contracts Director, for the financial year ending 31 December 2026.

This statement will be reviewed and updated every year.

A handwritten signature in black ink, appearing to be 'S. Warren', written in a cursive style.

Sarah Warren
Pre-Contracts Director