



TAYLOR MADE JOINERY INTERIORS LTD

CORE LABOUR REQUIREMENTS POLICY STATEMENT

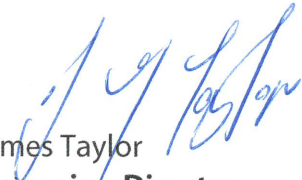
TMJ Interiors will apply, in all operations and facilities, the Core Labour Requirements whilst giving due consideration to the rights and obligations established by national law.

TMJ Interiors shall:

1. Not use child labour (anyone under 16 years of age)
2. Ensure no person under the age of 18 is employed in hazardous or heavy work except for the purpose of training within approved national laws and regulations eliminate all forms of forced and compulsory labour
3. Eliminate all forms of forced and compulsory labour
4. Ensure that there is no discrimination in employment and occupation
5. Respect freedom of association and the effective right to collective bargaining.

In addition, this Policy Statement shall be:

6. Reviewed at least annually
7. Made available to stakeholders, workers, and our FSC-accredited certification body.



James Taylor
Managing Director

7 March 2024