

Health and Safety Policy Statement

Taylor Made Joinery Interiors Limited (TMJ) is committed to the health, safety and welfare at work of its employees; complying with all applicable Health and Safety legal requirements; and the continual improvement of its Health and Safety control arrangements and performance.

TMJ is committed to complying with all relevant legislation applicable to its works, including but not limited to: The Health and Safety at Work Act 1974 and any Manufacturing, Construction and Carpentry and Joinery specific and all other associated Acts and Regulations.

Under Reg 5 of the Management of Health and Safety at Work Regs 1999, TMJ Interiors will fulfil arrangements for the effective planning, organisation, control, monitoring and review of the preventative and protective measures through its integrated ISO Management System, ISO 45001, 9001 & 14001.

TMJ considers the health, safety and welfare at work of its employees to be an essential part of being a responsible employer.

All suppliers and subcontractors employed on behalf of TMJ shall comply with all contractual, statutory and common law obligations along with the Health and Safety Policy set out herein as prescribed within your order documentation.

Objectives

TMJ's primary Health and Safety objective is to prevent accidents, incidents, and occupational ill-health at all company locations, including project sites. This policy will be reviewed by the Health, Safety & Sustainability Manager, along with the Board of Directors, on an annual basis, or as required, to ensure it continues to meet all legislative requirements.

Health and Safety **will never** be compromised for other business objectives.

Specifically, it is the Company's objective that the following are in place at all company locations, including taking into account activities carried out by TMJ operatives on project sites (as required):

- Employee access to and an understanding of this Health and Safety policy and other associated documents.
- Documented employee responsibilities for Health and Safety at Work.
- Up-to-date Risk Assessments, Fire Risk Assessments and Machine Assessments, procedures, and safe systems of work, where necessary, to establish and maintain a safe and healthy working environment.
- The provision of clear Health and Safety information, instruction, supervision and training.
- The provision of all necessary personal protective equipment (PPE).
- Arrangements for emergency response/evacuation, First Aid and Occupational Health.
- Health and Safety control arrangements for Contractors and Visitors.
- Communication and consultation with all employees on Health and Safety issues.
- Monitoring, investigation and reporting of any incidents, accidents, or occupational ill-health along with corrective and preventative actions.
- TMJ holds the rights to privilege of all investigation reports.

Responsibilities – *"Everyone is responsible for Health and Safety"*

It is the duty of every employee whilst at work, and of any Contractors or Visitors at Company facilities to take reasonable care for the Health and Safety of themselves and others who may be affected by their acts or omissions.

A full breakdown of specific responsibilities can be found in Section 2 of this Health and Safety Policy (separate document)

Signed, 6th January 2026

A handwritten signature in black ink, appearing to read 'Tim Coll', is written over a horizontal line.

Tim Coll
Managing Director